

# Year in Review

2023 Highlights



## 2023 Annual Report

Joining this incredible team in September 2023, I had the opportunity to join the effort towards intentional transitions, growth, and visioning. So much groundwork had been done before I arrived, such as moving our physical location and the changing our name. Our new home at 400 E Pine has become more than just a space—it's a reflection of the vibrant community we serve and our name change does the same. Transitioning from Gay City to Seattle's LGBTQ+ Center was a demonstration of our intention to make our services more accessible and our team more representative of the community we serve. As a Black Trans-led organization with a leadership team that is primarily BIPOC, we've strengthened our foundation to better support our growing programs and initiatives.



Nakita Venus, Executive Director

This annual report represents the culmination of a year spent laying the groundwork for long-term success. In many ways, 2023 was a year of transition—intentionally stepping back to reflect, assess, and ensure that every decision and program we undertake is fully aligned with our mission and values. One of the most significant decisions made in 2023 was the implementation of a co-interim leadership model, which allowed us to steward the work of this Center collaboratively. During this period, we developed and implemented new structures and systems, as groundwork, to ensure that our services remain high-quality, impactful, and fully aligned with our core values. Our realignment with our values allowed for the beginning of a cultural shift at the Center.



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### Mission

Seattle's LGBTQ+ Center is the definitive hub for LGBTQ individuals seeking affirming and responsive resources, wellness, and community.

The results of these transitions are a strengthened commitment to the people we serve, especially centering those who are most marginalized within the queer and trans community.

We're proud to be able to offer services in a space that's not only accessible but welcoming. In partnership with Kelley-Ross Pharmacy, we launched our Gender Affirming Care program at the end of 2023, to which we saw an overwhelmingly positive response from the community. Through our partnership with Kelley-Ross Pharmacy we are also able to provide community members with access to essential services such as limited primary care, vaccinations, and PrEP.

As you read through this report, you'll see highlights of the year that reflect the hard work and dedication of our staff, volunteers, and partners. From the launch of our Youth Arts Program, which saw the creation of seven new murals, to our continued success with the quarterly Queer Market—where we hosted over 70 vendors and engaged more than 390 community members—we have consistently strived to uplift, support, and celebrate our community. We provided free HIV and STI testing, to more than 3,000 clients and distributed essential items from our Mutual Aid Closet over 200 times. Additionally, we made 182 referrals to external resources, ensuring that our community members have access to the services they need even if we are not able to provide them directly.

### Strategic Goals

- Improve the tools, resources, and information that Seattle's LGBTQ+ Center Staff and Board of Directors have.
- Increase engagement with LGBTQ+ communities and strengthen relationships with supporters.
- Improve access and create a more interconnected user experience.

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### Vision

Seattle's LGBTQ+ Center cultivates access and connections to promote self-determination, liberation, and joy in our communities.

These numbers are just a small reflection of the tireless dedication of our team and the impact we've made in the lives of so many. Every statistic represents a person whose life we've touched. We are dedicated to growing in our capacity to support our clients as whole, multifaceted individuals.

Looking ahead, we are committed to continuing this work with intentionality, focus, and the passion that has defined us since our founding. I want to express my deepest gratitude to each and every one of you—our staff, donors, volunteers, partners, and community members—who have made this year possible. Together, we have solidified our foundation for what promises to be another year of growth, innovation, and transformation.

Thank you for your ongoing support and for standing with us as we continue to fight for the liberation and joy of our LGBTQ+ Community.

Warm regards,

Nakita Venus  
Executive Director  
Seattle LGBTQ+ Center

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Seattle's  
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## Youth Advocacy

**Youth Drop-In & Discord Space:** The Center's Youth Community Space welcomed 134 participants between ages 13 and 24, providing a crucial connection point for LGBTQ+ youth. The online Discord server added 68 new members, creating a safe, affirming space for identity-based discussions and sharing essential resources like scholarships, local events, and healthcare access.

**Queer Quarterly Markets:** The Center hosted 3 vibrant Queer Quarterly Markets with 100% QTBIPOC vendors. A total of 73 vendors showcased their unique creations—from vintage clothing to handmade crystals and zines—attracting 392+ attendees, averaging nearly 200 people per market. With no vending fee, vendors were provided with everything they needed, from tables to food, ensuring accessibility.

**Queer Youth Dungeons & Dragons:** The Dungeons & Dragons sessions brought together an estimated 38+ players over 6 sessions. Each game creates a fun and inclusive environment for LGBTQ+ players to connect and explore the world of role-playing games.

**Youth Arts Program:** The Youth Arts Program brought together 11 youth to create 7 murals over 6 sessions, supported by 2 community paint days. The youth shared how the experience helped them overcome feelings of depression by connecting with others and making art.





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## Youth Advocacy

**ESSER Highline School District Collaboration:** 87 students from five middle schools participated in approximately 80 creative sessions through The Center's partnership with the ESSER Highline School District program over two years. These sessions offered students the opportunity to explore art and advocacy, fostering creative expression and empowering youth voices.

**Youth Advocacy Media:** In 2022, 23 talented youth artists collaborated to create a coloring book that amplifies queer and trans youth voices and perspectives. In January 2023, 700 copies were printed, showcasing their creativity and advocacy through art. This project empowered young people to express themselves while making a lasting impact in their communities.



**Access to Change 202:** The Access to Change program diverted 6 individuals from the criminal legal system, providing flexible financial funds support to address housing needs.

**Mentorship Program:** The program supported 21 youth through a hybrid model, enabling participation from across Washington State. In collaboration with the Alphabet Alliance of Color, the program created a Mentorship Handbook to guide both mentors and mentees.

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## Wellness Center

**STI & HIV Testing Services:** The Center served over 3,000 clients in Seattle and greater King County, offering free STI and HIV testing. These services provide critical health resources to the community, ensuring accessible care and support for those in need.



**Gender-Affirming Care:** The Center continues to meet the needs of its growing transgender and non-binary communities by offering gender-affirming care and hormone replacement therapy (HRT) by partnering with the co-located Kelley-Ross Pharmacy. Since launching the HRT program, it has quickly expanded. This service ensures accessible and affirming care for those seeking gender transition support. In addition to HRT, community members can receive gender-affirming clothing and products such as binders and packers.

**Outreach Testing Services:** Through our ongoing partnership with SeaMar Federal Way, The Center is serving racially diverse, high-priority clients in South King County by offering free STI and HIV testing, linkage to treatment, and PrEP navigation. Our testing clinic is open Tuesday through Thursday and is available by appointment or walk-in. Additionally, in partnership with Club Z Bathhouse, we conduct outreach testing every Friday from 4:00 to 9:00 PM.

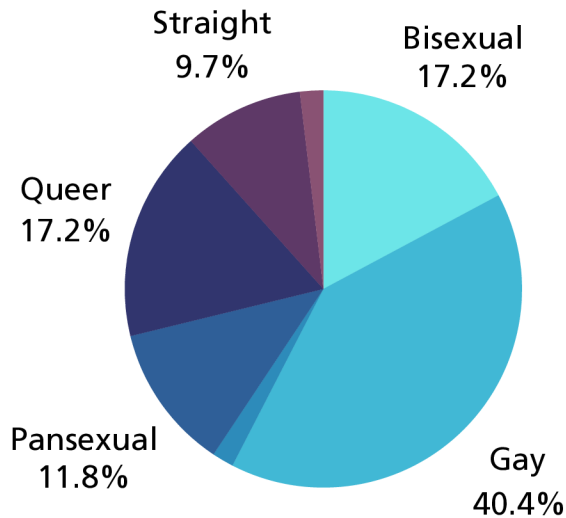
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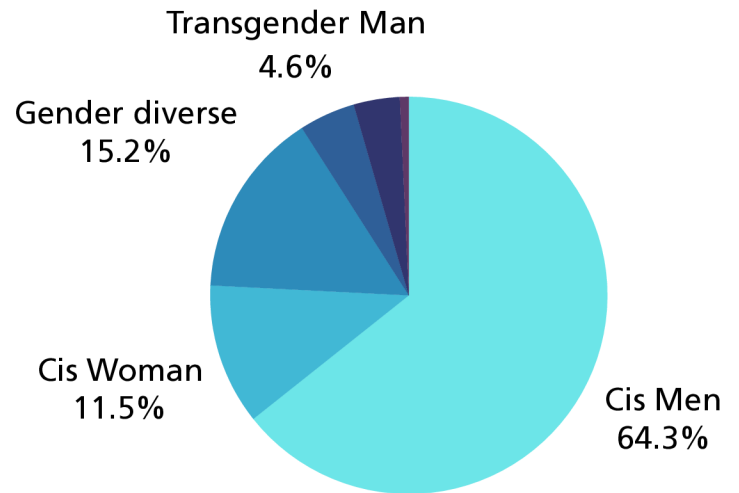


## Wellness Center Stats

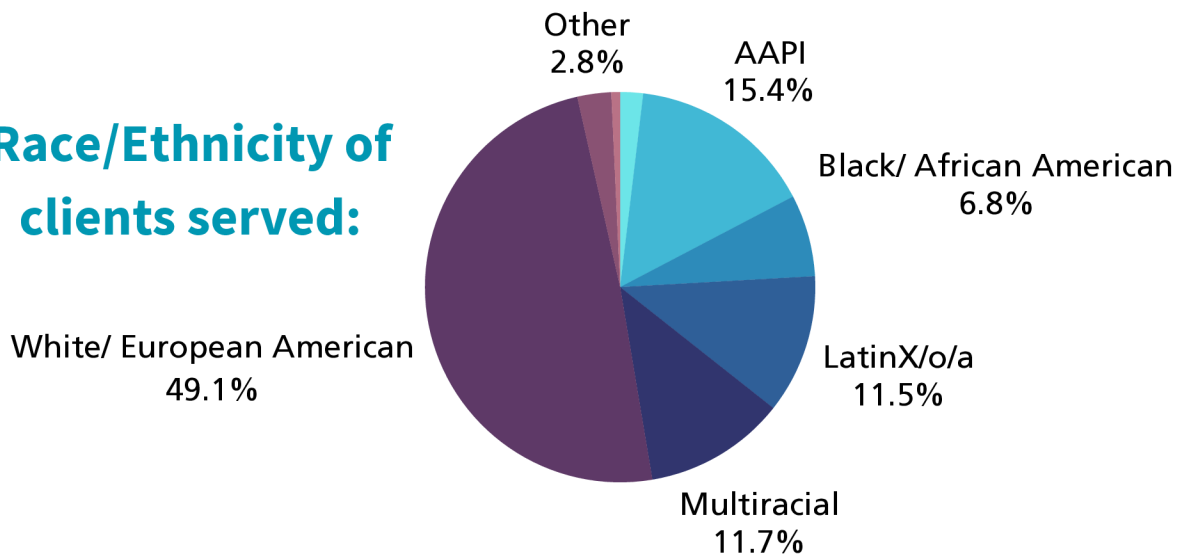
**Sexuality of clients served:**



**Gender of clients served:**



**Race/Ethnicity of clients served:**





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## Resource and Referral

**Mutual Aid Closet:** The Mutual Aid Closet was accessed over 200 times this year. This service provides essential support to community members in need, offering clothing and other resources to help meet immediate needs.

**Resource Referrals:** The Center provided 182 referrals to external resources, ensuring that community members could access additional support and services beyond what we offer in-house. This reflects our commitment to connecting individuals with the care and assistance they need.

**Healthcare Navigation Support:** The Center assisted 214 community members with healthcare navigation, helping individuals register for Apple Health, advocate for their healthcare needs, and navigate insurance requirements for our PrEP program.

**Michael C Weidemann Library:** Community members checked out 161 titles from the library, providing access to literature, resources, and knowledge that enrich and support our LGBTQ+ communities



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## The AMP: AIDS Memorial Pathway

**The AMP Welcomes New Docents:** Six new docents were trained to give guided tours of The AMP: AIDS Memorial Pathway. These tours provide visitors with a deeper understanding of the memorial's history and significance, fostering awareness and reflection on the impact of HIV/AIDS in Seattle and Washington State



**AMP Docent-Guided Tours:** Docent-led tours of The AMP were conducted for various community groups, students, city council members, and other city officials. These tours offered an in-depth look at the memorial's purpose and establishment.

**The AMP Events:** The AMP hosted a variety of significant events this year, including Family Pride, Youth Pride, World AIDS Day, the weekly Capitol Hill Farmers Market, and Capitol Hill Art Walk, bringing the community together to celebrate, remember, and reflect in a meaningful and vibrant way.

**Adventure Lab Partnership:** The AMP partnered with Adventure Lab to introduce a geocache experience, inviting visitors to explore the AMP through an interactive treasure hunt. This partnership offers a unique way to engage with the memorial, combining education and adventure while allowing more people to experience the space's history and significance.

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## 2023 at a Glance

In 2023, Seattle's LGBTQ+ Center made a lasting impact, providing critical resources and creating affirming spaces for thousands in King County and Washington State. We served over 3,000 clients with free STI and HIV testing, gender-affirming care, and outreach services, ensuring accessible healthcare for those most in need. Our gender-affirming care, including hormone replacement therapy (HRT) in partnership with Kelley-Ross Pharmacy, continues to expand, meeting the needs of transgender and non-binary community members.

With 51% of clients identifying as non-white, including 15% AAPI and 12% multiracial, our services reflect the diversity of our communities. Beyond healthcare, we supported over 200 individuals through our Mutual Aid Closet, provided 182 resource referrals, and engaged 134 youth in our Drop-In and Discord Space. Events like the Queer Quarterly Markets and programs such as the Youth Arts Program and AMP docents' tours highlighted The Center's central role in fostering connection and celebration in Seattle.

Your support keeps these vital programs running, ensuring that The Center remains a lifeline for our LGBTQ+ communities. Thank you for being part of this journey.

## Development

72

Number of monthly donors

520

Number of gifts

\$50

Median gift

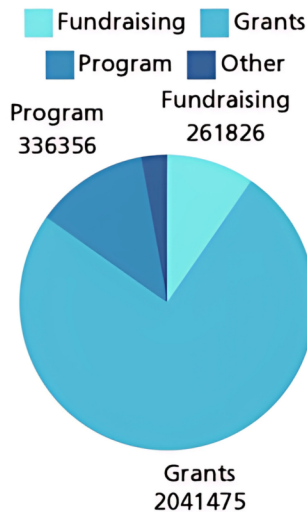


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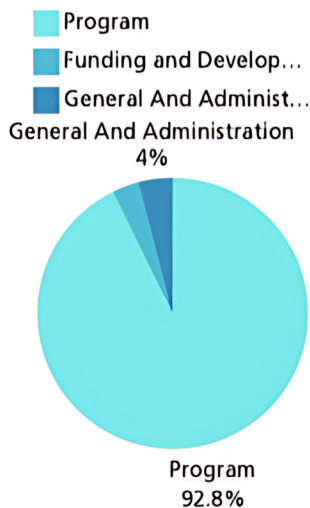
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# FY23

## Income By Source



## Expense By Program



## Statement of Financial Position

Assets:	
Current Assets	\$759,902.00
Fixed Assets	\$1,680,273.00
Total Assets	\$2,440,175.00
Liabilities:	
Current Liabilities	\$121,282.00
Long Term Liabilities	\$1,753,271.00
Total Liabilities	\$1,874,553.00
Net Assets:	
Net Assets w/Donor Restrictions	\$51,394.00
Net Assets w/o Donor Restrictions	\$514,228.00
Total Net Assets	\$565,622.00
Total Liabilities & Net Assets	\$2,440,175.00



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